

Evaluation and Research Department (E&R)

Mission, Vision, and Values

Mission

E&R promotes data-based decision making to support learning and teaching.

Vision

E&R is responsive to and supportive of schools, the district, and the larger Wake County community. We provide educators with training, research on best practices, tools and grant opportunities to help every student succeed. E&R collects data and provides thorough analysis to promote districtwide decisions that are data-driven and research-based. Through careful and accurate analysis of student and program outcomes, E&R helps maintain and demonstrate accountability for schools and the system.

E&R focuses on continuous improvement by soliciting feedback from our colleagues; by monitoring the progress of our efforts; and by aligning our resources with school, district and community goals. Effective communication and collaboration with a network of supportive relationships lead to consistent messages, excellent customer service, and student success.

Values

We seek to...

- provide support to school and central staff through data to inform decisions.
- collect accurate data on student and school outcomes.
- use data and research to inform our decisions.
- provide high quality data, information, and studies in a timely way.
- ensure that grant-based programs are developed and implemented in ways consistent with district priorities, research findings, and applicable regulations.
- provide a timely response to all inquiries.
- respond to the needs of stakeholders.
- empower WCPSS staff to monitor the success of their efforts.
- empower WCPSS staff to analyze results and utilize data in sound ways.

Relationships

We seek to...

- collaborate with divisions/schools and communities.
- communicate effectively.
- build relationships through honesty, trust, and respect.
- value, share, and celebrate success.
- ensure that diverse perspectives inform and improve our work.
- work diligently to ensure customer needs are met.

Results

We will...

- see empowered educators applying knowledge and using tools that promote student success.
- see improved student outcomes.
- contribute to achievement of the Board goal of increased graduation rates, with students prepared for future challenges and success.

